ORDINANCE NO. 25-15

ADOPTED ON: 6-23-2025

AN ORDINANCE TO HIRE AND PAY TONYA THURSTON AND DECLARING AN EMERGENCY

WHEREAS, the Village of Thornville's current Administrative Assistant, Anna Cox, has announced her retirement effective July 31, 2025; and

WHEREAS, the Village has determined it is in the best interest of operational efficiency and continuity to consolidate the roles of Administrative Assistant, Clerk of Council (part-time), and Zoning Secretary (part-time) into a single full-time position; and

WHEREAS, Tonya Thurston has expressed interest in and is qualified to assume the combined duties of these positions; and

WHEREAS, to ensure a smooth transition of responsibilities and facilitate adequate training, the Village desires to hire Tonya Thurston prior to July 31, 2025, allowing her to train under Anna Cox and Abby Tolliver.

NOW, **THEREFORE**, **BE IT ORDAINED** by the Council of the Village of Thornville, County of Perry, State of Ohio:

- SECTION 1: Council for the Village of Thornville hereby hires Tonya Thurston. Until August 1, 2025, Tonya Thurston will train under Anna Cox and Abby Tolliver and learn the duties and responsibilities of the Village Clerk of Council, Zoning Secretary, and Administrative Assistant.
- SECTION 2: Tonya Thurston's employment is at-will. At or near the end of July 2025, Council will evaluate Tonya Thurston and decide whether to continue her employment in any or all three jobs described in Section 1.
- SECTION 3: Notwithstanding anything in the current Village of Thornville Compensation and Pay Schedule, Tony Thurston shall be paid \$20.00 per hour, paid bi-weekly, between now and July 31, 2025.
- SECTION 4: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements of the laws of the State of Ohio.
- SECTION 5: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of the Village and the further reason that Council needs to hire and pay Tonya Thurston as soon as possible so that she can start training. Wherefore, provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect and be in force immediately upon passage by Council.

Passed in Council this <u>13rd</u> day of <u>June</u> 2025.

Amanda Lackey, Mayor

ATTEST:

APPROVED:

Approved as to form this 11th day of June 2025:

Abby Tolliver, Clerk of Council

Brian M. Zets, Village Solicitor